

## Entry Level Engineer

### LAND STEWARDSHIP AND INFRASTRUCTURE

*Ideal candidates will have relevant experience and a willingness to participate in the growth of the company.*

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#### COMPANY DESCRIPTION

Line and Grade is a civil engineering and land-use consulting firm. We are a small interdisciplinary team of dedicated, passionate, and creative professionals who love to explore the limits of what our profession can offer. Our fundamental goal is to invest our work in common ground, common spaces and in alignment with clients who see the landscape as a shared resource – no matter who owns it. Our work is primarily (but not exclusively) in Central Virginia. We specialize in assisting local agencies, institutions, and development partners with informed expertise to build projects that last, and which will be of tangible benefit to the communities they serve.

#### JOB DESCRIPTION

- Use professional judgment to independently complete engineering design tasks
- Assist the Project Manager to work toward specific project tasks
- Ability to make engineering/design decisions based on informed inputs
- Proactively identifies technical challenges and works with the team to resolve and guide appropriate action
- Capable to communicate technical matters with internal team and external collaborators

#### QUALIFICATIONS AND SKILLS

- Ideal candidates will have a BS or MS from an accredited engineering program and an Engineer-in-Training certificate.
- Basic understanding of AutoCAD
- Familiarity with, and willingness to advance in, analysis programs (Excel, Hydrology software, etc.)
- Exhibit perseverance in professional work and a willingness to solve complex challenges
- Ability to share examples of engineering work (designs, reports, calculations) from college and internships

#### HOW TO APPLY

Please send an application and cover letter tailored to this position. Introduce yourself to us as a colleague. Give us some examples of how you've contributed to design challenges in the past. We value great communication, so please do take your time with the application, and allow it to represent you, both where you have been and where you are headed. And keep things brief and to-the-point. Email: info@line-grade.com

#### WHAT TO EXPECT

You can expect a mindful on-boarding process with structured ramp-up time. You can expect a team that listens. You can expect to be counted on and the freedom to do your best work. We are building a business that has unparalleled delivery for civil engineering designs and ideas. We are looking for people who want to contribute to this vision and desire to build a career within our team.

#### BENEFITS

- 100% employer paid health insurance
- Retirement savings with matching
- PTO + 8 paid holidays
- Profit Sharing Bonus Program
- Healthy and Balanced Work Environment
- Leadership Opportunities
- Inclusive business decision making
- Compensation commensurate with experience

